

Contribution rates and ceilings for employees and companies of the textile industry and other companies adhered to the ZOLI regimen				
From January to December 2021				
Minimum salary: 8,843.37				
Ceiling of contributions: 9,197.99				
Contribution	Social Security Insurance (Disability, old age and death) %	Health Care Insurance (sickness and maternity) %	Professional Risk Insurance System %	Total %
<b>Ceiling</b>	<b>9.197.99</b>	<b>9.197.99</b>	<b>9.197.99</b>	----
Employee	2.05%	3.03%	0.00%	<b>5.08%</b>
Employer	3.05%	5.88%	0.20%	<b>9.13%</b>
<b>Total</b>	<b>5.10%</b>	<b>8.91%</b>	<b>0.20%</b>	<b>14.21%</b>
Maximum contribution in lempiras				
Contribution	Social Security Insurance (Disability, old age and death)	Health Care Insurance (sickness and maternity)	Professional Risk Insurance System %	Quotable amount %
Employee	188.56	278.70	0.00	<b>467.26</b>
Employer	280.54	540.84	18.40	<b>839.78</b>
<b>Total</b>	<b>469.10</b>	<b>819.54</b>	<b>18.40</b>	<b>1,307.03</b>